

ADMISSION **BROCHURE**



MGM's **Institute of** **Management** **Studies & Research**

Master of Management Studies (MMS)
DTE CODE - MB3105

Mahatma Gandhi Mission's Philosophy



"Great men never die, and it is up to us to keep them immortal by continuing the work they have commenced"

Our Inspiration

Education means bringing out the best elements of the body, the mind & soul of the child or of the man after achieving their all round development.

-MAHATMA GANDHI

Contents

About us - Our Mission, Vision and Values	2
Message from the Chairman	3
Message from the Trustees	4
Message from the Director	5
About the Institute	6
Eligibility Criteria for MMS	7
Syllabus of MMS (Sem - I and II)	8
Syllabus of MMS (Sem - III and IV)	9
Why MGM IMSR	10
Employability Skills Programme	11
Infrastructure	12
Conferences / Media Talk / Alumni Talk	13
Entrepreneurship Development, Corporate Relations, CSR	14
Students Grievance & Redressal Committee	15
Anti-Ragging Committee	16
Women Harassment Prevention Cell	18
Our Corporate Patrons	19



MAHATMA GANDHI MISSION (MGM) was established on 20 December 1982 with a futuristic vision to provide qualitative education by applying innovative and dynamic pedagogical techniques. Since inception, the Trust has focused on providing health care services in urban as well as rural areas and providing education ranging from basic school education to higher education in various streams. MGM was established in Nanded (Maharashtra) and in course of time, it extended its services to Aurangabad, Navi Mumbai, Parbhani and Noida. A chain of schools and colleges offering professional courses in Engineering, Architecture, Medical, Nursing, Management Studies, Computer Science, Information Technology, Bio-informatics, Biotechnology, Fine Arts, Food Technology and Journalism stand testimony to the endeavors of the Trust. MGM has been instrumental in promoting Classical Dance and Music and has produced many artists through MAHAGAMI – the dance Gurukul of MGM. MGM's lush green and serene campuses in all its branches are conducive to create a peaceful learning atmosphere.

MGM University of Health Sciences offers under-graduate and post-graduate programmes and courses in biomedical sciences in Navi Mumbai and Aurangabad. Students studying with MGM group of institutes are given placements in some of the leading organizations in the world. Many deserving students are absorbed as teaching faculty in MGM institutes. Research and publication activities are carried out by students doing graduation and post-graduation, and by students pursuing post-doctoral research. For more than 28 years, MGM has blazed a trail of academic excellence and state-of-art health care services. A strong, dynamic institution that keeps pace with the demands of the modern world, prominent locations and excellent education facilities makes MGM worthwhile and an exciting choice for education. Well-managed libraries, computer centers, research and publication units, hostels with all amenities, sports complex, Vipassana meditation center, jogging park, cafeteria, banks, medical stores, etc offer a complete experience of living and learning in MGM.



MISSION

To produce outstanding managers, not only for India but also for the global village with broad-based knowledge, analytical ability, team-experience, critical interpersonal skills necessary to meet today's and tomorrow's management challenges.



VISION

To provide value-based quality management education by way of teaching, research and training which would promote confidence, to move on a higher plane of excellence and business vision.



VALUES

- Trust
- Respect
- Service to others
- Safety
- Accountability
- Honesty
- Integrity
- Team work
- Dedication



Message from the Chairman

In the course of last **27** years many Management Institutes have sprung up all over the country. Graduates passing out every year are highly optimistic that Business Management courses ensure a rewarding career. Whether the students admitted for Business Management courses receive quality education and right training is debatable and I feel the focus of Business Management courses is mainly to train and place students in responsible positions in an organisation depending on the caliber and academic strength of individuals to discharge the responsibilities assigned to them.

Leadership in any organisation or in an institution is a blend of several qualities. It is a role that demands multi-tasking or multiple responsibilities like Administration, Human Resources, Finance, Marketing, Sales and Operations. A leader must have the ability to steer his team to face tough situations. The ability to motivate a team, to work with cross cultures and to be able to facilitate change are the top three factors for a leader to possess to achieve business goals. A good leader needs to be a good listener and motivator, he should pay attention to his subordinates views only then will there be innovation.

Success is not a one-shot process. It is the result of a continuous improvement after each failure. The fear of failure needs to be captured in order for a person to learn from his failure too. It is an invaluable opportunity to rectify errors and move forward. Failure in working for a good cause is better than success in working for a wrong cause.

I would thus like each one of you joining MGM IMSR to be an aspirant to become global leader and successful human being.

Mr. Kamal Kishore Kadam



Our Leadership



The economic, business, corporate, government and social environment is undergoing radical changes. To survive, manage and excel in these dynamic changing atmosphere demands engagement of professionals who are well informed, competent, courageous and versatile. Students who want to be ready for the future and envisage great career opportunities can opt for well designed Master of Management Studies – MMS program of Mumbai University.

Mahatma Gandhi Mission's Institute of Management Studies & Research (MGM IMSR) was established in 1994 under the Mahatma Gandhi Mission's umbrella of educational Institutes. We offer to the future business leaders effective solutions in a professional and international environment.

The curriculum is strongly linked with several recent themes: Business Administration, Communication, Management, International Business, Finance, Human Relations, Marketing, Research, Soft skills among others. Our approach has resulted in programs of study relevant to the leadership trends and challenges of tomorrow. Classroom learning is made interesting by highly qualified and experienced faculty through interactions, presentations, role plays, case studies and out bound learning programs. This is further reinforced by practical learning through Industrial visits and summer training. Students regularly undergo personality development and grooming sessions that leads to both extrinsic and intrinsic confidence boosting and prepares them for the corporate world.

We appreciate your interest and want you to know that we are here to bring you a leading edge International business education.

May your career, as student, be both exciting and rewarding.

Dr. N. N. Kadam
Trustee

Dr. S. N. Kadam
Trustee



Message from the Director's Desk

We at Mahatma Gandhi Mission's Institute of Management Studies and Research (MGM IMSR) uphold the ethos and values of Indian management system interacted with the science, knowledge and technology of western education leading to creation of global Indian managers who could perform at any circumstances. By offering effective mentoring, psychometric analysis, yoga practices, availability of excellent library with digital knowledge database, state-of-art, computer lab and focused attention on every individual student by faculty members of MGM IMSR. We ensure to highlight potential to each individual student and prepare them to cope up with the high level of performance in the contemporary stressful corporate world. We inculcate in the students the habit of lateral and innovative thinking, reading habit, research orientation, decision making capability along with nurturing and developing physical and mental strength to sustain and excel under any situation.

Our faculty members are young and enrich of corporate world experience backed by excellent academic expertise. Over and above the academics are the part of the Mumbai University syllabus, lot of certificate courses on contemporary emerging subjects and practices adopted by the business organizations like six sigma, ISO 9000, Supply Chain Management, e-commerce, Strategic Cost Management, Security and Portfolio Management, Derivatives and Commodity Market, ERP/SPSS and Tally, Banking Workshop, Excel workshop, are carried out to add additional management knowledge and effective mentoring to the students who get a better cutting edge and competitive advantage over the management students of other Institutes.

Excellent infrastructure which includes Air-conditioned classroom, LCD projectors, power point presentations and providing online teaching notes and other learning enjoyable and easy to absorb. Apart from the students' placement committee, dedicated faculty members along with the support of entire faculty fraternity prepares and guides the students for securing placement in the Industry. A highly dedicated effort is made by the entire Institute's students and faculty to assist students getting a good job as well as guiding and helping those students who want to be the entrepreneurs. A separate 'Personality Development Workshop' including soft skill such as spoken English, body posture, stress management, grooming, voice modulation, transaction analysis, presentation skills etc. are imparted to the students to enable them to compete better with the students of other Management Institutes. We concentrate on the all round 'Holistic Development' of our students in all aspects thereby enabling them to acquire the competency to deliver efficient and effective use of knowledge in practical real life situations furthering the performance excellence of the students in the organizations they join and add value from the first day to their existing system.

Finally, I would like to conclude my message with a quotation from our nation's inspiration Swami Vivekananda : "We want that education by which character is formed, strength of mind is increased, the intellect is expanded and by which one can stand on one's own feet".

Dr. Ashwini Arte

Director

MGM's Institute of Management Studies & Research



About Institute

Mahatma Gandhi Mission's Institute of Management Studies & Research (MGM IMSR) was established in 1994 & this Institute offers 2-years full time Masters in Management Studies (MMS) affiliated to University of Mumbai and approved by All India Council for Technical Education (AICTE), New Delhi and Directorate of Technical Education (DTE), Maharashtra.



The Institute is located in Navi Mumbai is easily accessible by the railways and road. The Institute has State of the Art Infrastructure with all the basic amenities and technology. The Institute provides internationally recognized Management education by aligning academic theory with the global business practices.

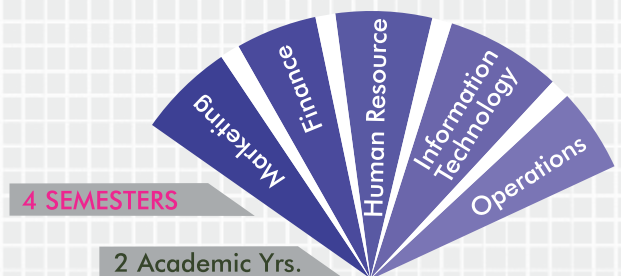
The vision of the institute is to impart "Value Based Quality Management Education" by combining academics with industry exposure.

About MMS

The Masters of Management Studies program is 2-years full time Degree program affiliated to University of Mumbai. The Selection is through the Common Entrance Test (MH-CET) conducted by competent authority, for all eligible candidates who have Passed minimum three year duration Bachelor's Degree awarded by any of the Universities recognized by University Grants Commission or Association of Indian Universities in any discipline with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of reserved categories and Persons With Disability belonging to Maharashtra State only) or its equivalent. Presently, the Admission procedure is conducted by State Common Entrance Test Cell, Government of Maharashtra.

Apart from MH-CET, we are also accepting the CMAT, CAT, or any other test score as per regulation given by Competent Authority from time to time.

The course is rigorous and exhaustive. The program is conducted on semester basis with four semesters spread over two academic years. The first year lays the foundation in the fundamentals of management. There is summer Internship of approx 2 months at the end 2nd semester. The second year offers specialization in a particular discipline-Marketing, Finance, Human Resource, Information Technology, Operations. The pedagogy goes beyond the text book. It includes latest business case studies, Industrial expos, outbound training, workshops, simulation games and guest lectures to develop and sharpen knowledge, skills and attitudes that prepare the students for the corporate world challenges and make them a good human beings.



Eligibility Criteria & Fees

Details of Courses and Tuition Fees –

1. Approved courses & intake

Programme	Approved intake	Annual Fees
MMS	60	1,20,822/-p.a.



Eligibility Criteria:

(1) Maharashtra State Candidature Candidate.-

- i) The Candidate should be an Indian National;
- ii) Passed minimum three year duration Bachelor's Degree awarded by any of the Universities recognized by University Grants Commission or Association of Indian Universities in any discipline with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of Reserved categories and Persons With Disability belonging to Maharashtra State only) or its equivalent; OR
Appeared for the final year examination of any Bachelor's degree to be awarded by any of the Universities recognised by University Grants Commission or Association of Indian Universities in any discipline.
- iii) Obtained non zero score in CET conducted by the Competent Authority (MAH-MBA/MMS-CET).

(2) All India Candidature Candidates, Jammu and Kashmir Migrant Candidature Candidates.-

- i) The Candidate should be an Indian National;
- ii) Passed minimum Three year duration Bachelor's Degree awarded by the University recognised by University Grants Commission or Association of Indian Universities in any discipline with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of backward class categories and Persons With Disability belonging to Maharashtra State only) or its equivalent;
- iii) Obtained non zero positive score in one of the following examinations; CET conducted by the competent Authority (MAH-MBA/MMS CET), Common Admission Test conducted by Indian Institute of Management (CAT) and Common Management Aptitude Test conducted by All India Council for Technical Education (CMAT). In addition to these AIMS Test for Management Admissions (ATMA), Management Aptitude Test (MAT), Xavier Aptitude Test (XAT) etc, might also be considered on the basis of instructions given by Competent Authority from time to time.



Syllabus of MMS

SEMESTER I

Sr. No.	Core Subjects	Sr. No.	Elective Subjects (Any Three)
1	Perspective Management	1	Effective and Management Communication
2	Financial Accounting	2	Business Ethics
3	Business Statistics	3	Management Information System
4	Operations Management	4	Organizational Behaviour
5	Managerial Economics	5	Introduction to Creativity and Innovation Management
		6	Foreign Language (Other than English)
		7	Negotiation and Selling Skills
		8	IT Skills for Management and Technology Platform
		9	Information Technology for Management
		10	Personal Grooming / Personal Effectiveness

SEMESTER II

Sr. No.	Core Subjects	Sr. No.	Elective Subjects (Any Three)
1	Marketing Management	1	Legal & Tax Aspects of Business
2	Financial Management	2	Cost & Management Accounting
3	Operations Research	3	Business Environment
4	Business Research Methods	4	Ethos in Indian Management
5	Human Resource Management	5	Corporate Social Responsibility
		6	Analysis of Financial Management
		7	Entrepreneurship Management
		8	Ecommerce
		9	Developing teams & Effective leadership
		10	Intellectual Capital and Patenting

SEMESTER III

- 1 International Business
- 2 Strategic Management (UA)

FINANCE SPECIALIZATION

Sr. No.	Core Subjects	Sr. No.	Elective Subjects (Any 1)
1	Database Management System & Data Warehousing	1	Cloud Computing & Virtualization
2	Enterprise Management System	2	Information System Security and Audit
3	Big Data and Business Analytics	3	Data Mining and Business Intelligence
4	Knowledge Management	4	IT Consulting
5	Software Engineering	5	Digital Business
6	Summer Internship	6	Software Project management
		7	Governance of Enterprise IT & Compliance
		8	Cyber Laws & Managing Enterprise IT Risk
		9	International Finance

HRM SPECIALIZATION

Sr. No.	Core Subjects	Sr. No.	Elective Subjects (Any 1)
1	Training & Development	1	Personal Growth Laboratory
2	Compensation and Benefits	2	Global HRM
3	Competency Based HRM and Performance Management	3	Employee Branding and Employer Value Proposition
4	Labour Laws and Implications on Industrial Relations	4	HR Analytics
5	HR Planning and Application of Technology in HR	5	O.S.T.D.
6	Summer Internship	6	HR Audit
		7	Employee Relations , Labour Laws and Alternate Dispute Resolution

OPERATIONS SPECIALIZATION

Sr. No.	Core Subjects	Sr. No.	Elective Subjects (Any 1)
1	Supply Chain Management	1	World Class Manufacturing
2	Operations Analytics	2	Business Process Engineering And Benchmarking
3	Service Operations Management	3	Technology Management & Manufacturing Strategy
4	Manufacturing Resource Planning & Control	4	Strategic Operations Management
5	Materials Management	5	Industrial Engineering Applications & Management
6	Summer Internship	6	TQM
		7	International Logistics
		8	Quantitative Models in Operations
		9	Productivity Management

MARKETING SPECIALIZATION

Sr. No.	Core Subjects	Sr. No.	Elective Subjects (Any 1)
1	Sales Management	1	Retail Management
2	Marketing Strategy	2	Rural Marketing
3	Consumer Behaviour	3	Marketing Analytics
4	Services Marketing	4	Digital Marketing
5	Product & Brand Management	5	Customer Relationship Management
6	Summer Internship	6	Marketing Research & Analysis
		7	Event Management
		8	Health Care Marketing
		9	Distribution & SCM
		10	Tourism Marketing
		11	Marketing of Banking & Financial Services

SYSTEM SPECIALIZATION

Sr. No.	Core Subjects	Sr. No.	Elective Subjects (Any 1)
1	Database Management System & Data Warehousing	1	Cyber Laws & Managing Enterprise IT Risk
2	Enterprise Management System	2	Cloud Computing & Virtualization
3	Big Data and Business Analytics	3	Information System Security and Audit
4	Knowledge Management	4	Data Mining and Business Intelligence
5	Software Engineering	5	IT Consulting
6	Summer Internship	6	Digital Business
		7	Software Project Management
		8	Governance of Enterprise IT & Compliance
		9	International Finance

Syllabus of MMS

SEMESTER IV

1 Project Management (UA)

FINANCE SPECIALIZATION

Sr. No.	Core Subjects	Sr. No.	Elective Subjects (Any 1)
1	Final Project (300 Marks)	1	Commercial Banking
		2	Business Analytics
		3	Venture Capital and Private Equity

SYSTEMS SPECIALIZATION

Sr. No.	Core Subjects	Sr. No.	Elective Subjects (Any 1)
1	Final Project (300 Marks)	1	Strategic Information Technology Management
		2	System Applications and Case Study
		3	Managing Technology Business and IT Resource Management

HRM SPECIALIZATION

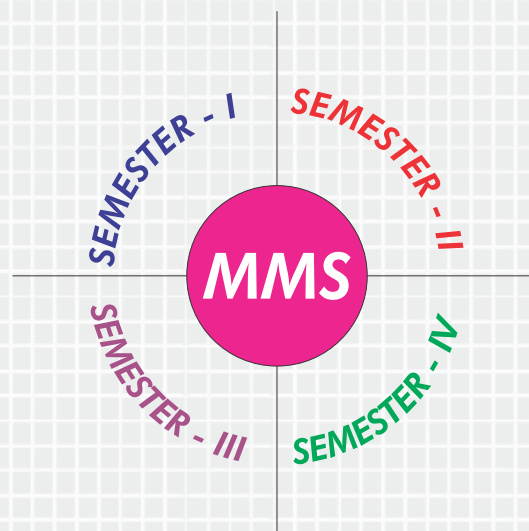
Sr. No.	Core Subjects	Sr. No.	Elective Subjects (Any 1)
1	Final Project (300 Marks)	1	OD and Change Management
		2	Strategic HRM
		3	Management of Corporate Social Responsibility in organizations

OPERATIONS SPECIALIZATION

Sr. No.	Core Subjects	Sr. No.	Elective Subjects (Any 1)
1	Final Project (300 Marks)	1	Operations Applications and Cases
		2	Strategic Sourcing in Supply Management
		3	Operations Outsourcing & Offshoring

MARKETING SPECIALIZATION

Sr. No.	Core Subjects	Sr. No.	Elective Subjects (Any 1)
1	Final Project (300 Marks)	1	Integrated Marketing Communications
		2	Business to Business Marketing
		3	International Marketing
		4	Trends in Marketing





Why MGM IMSR

- MGM IMSR is under the umbrella of MGM group of Institutions, one of the biggest in Education Industry.
- The Best State-of-the-Art Infrastructural Facilities
- One of the Best B-Schools in Mumbai and Maharashtra
- Earn while learn facility for meritorious students with quality
- Highly qualified faculties and Research Associates
- Easily accessible to the Railways and Roadways
- Excellent Placement opportunities and assistance in India and abroad
- Strong Alumni base of approx 5000 students
- Globalised learning delivered with Indian ethos
- Campus to Corporate Program
- Emphasis of overall development of students
- Personal care and extra support to the weaker students
- Building under the surveillance of CCTV cameras for the safety, security and maintaining quality
- Conferences and workshops at National and International level
- Industrial Visits, Exhibition, Workshops, Seminars, Simulation Games and Guest Lectures on regular basis to get the practical experiences
- Lodging Hostel Facility for the outside students
- A.C. Classrooms
- Wi-Fi enabled Campus
- 100% Placement Assistance
- Employability Sessions

Facilities:

- 1) Facilities for Differently abled: Ramp, Toilet, Barrier free Environment
- 2) Free Health Check-up for all students in MGM Campus
- 3) All Benefit for Economically backward classes (EBC/Minority students) are available in MGM IMSR
- 4) Scholarship facility available in MGM IMSR
- 5) Educational Loan facilities available
- 6) CET Coaching at concessional rates for fresh batches



Student's Corner

- MMS students are involved organizing various Clubs, Functions, Cultural Activities, related to Marketing, Finance, HR, Operations , Systems specialization.

Employability Skills Programme

Our employability skills sessions aim to prepare students on how to make the transition from education to work, covering all aspects of the selection and recruitment process. We recognize that employability skills are increasingly becoming as important to employers as educational achievement. In addition to a strong building background, employers require individuals with a range of core work competencies such as team building, commercial awareness and presentation skills. It has also been recognized that there is a gap between what graduates expect and what industry need. Our aim is to work with employers to bridge that gap and help manage expectations on both sides, thus making our students more employable.

The workshops cover the skills that are most valued by employers, how students can reflect on those and how to articulate their experiences clearly when talking to employers. We help the students learn new skills that will help them to find a job. With the tight skills and work ethic, you can add value and make a positive contribution to the workplace. External guest speakers from various organizations are invited to deliver practical, interactive and relevant skills sessions for our students.

The MGM IMSR's Employability session initiative continues to play an important role in helping students in campus to build their confidence and understand the skills, attitude and behaviors needed to secure and sustain employment. The college firmly believes that students need to gain additional skills, in particular around employability, which are delivered on top of their main course. Gaining these skills will help them find future success, and offering Employability Skills programme is a key part of how the college aims to achieve this.

Employability skill sessions focus on

- Communication Skills
- Personality Development
- Business New Analysis
- Soft Skill Sessions on leadership skills
- Time Management
- Group Discussion
- Mock Personal Interviews
- Students Business Power Point Presentation
- Video Shooting before and after the Presentation
- Audio Visual Lab for Foreign Language Study





Infrastructure

Lecture Hall: State-of-the-art lecture halls make studying a pleasure and are fully equipped with all the necessary multimedia presentation aids like sound system, OHP projectors, screens etc.



Computer Lab: Computer Lab with latest and advanced computer systems for the fulfillment of users. Equipped with more than 60 computers with 24 hrs. Internet.

Language Lab: The language lab, one of the very few in Mumbai, boasts of 10 PCs equipped with foreign languages like German and French along with English, to polish the international communication skills of the students.



Library : The Institute has one of the finest digital libraries in the area of management research with more than 16,000 books, 1200 titles, 150 bound volumes of national / international journals and 62 national / international periodical titles. It subscribes to J-Gate and EBSCO Databases. In addition to this, the library also has 450 educational CDs & a separate fully air-conditioned section known as e-Library with 15 workstations installed therein to access e-resources as well as use internet and email facilities.

Auditorium: Fully Air-conditioned Auditorium with approximately 150 seating capacity, well equipped with the OHP, projectors and sound system is an integral part of the campus where workshops, seminars, conferences are held on regular basis.



Conference Hall: Fully Air-conditioned, well equipped with OHP, projector, screen and sound system where meetings, interviews & presentations are held.

Conferences/Media Talk/Alumni Talk

Research facilitates in-depth study and helps to test and compare different theories and approaches, explore different methods and learn from other's experiences. MGM IMSR, Navi Mumbai organizes one National & one International conference every year to bring together academicians, researchers and industry people on a common platform for the exchange of ideas, thoughts and new findings in various areas of knowledge and deliberate on the importance of the same. These conferences are attended by scholars and eminent personalities from India & abroad.

Alumni meet is organized twice in a year with pomp and grandeur in order to bring together ex-students with the existing ones. The alumni of MGM IMSR are place with top notch organizations such as Kotak Mahindra, HDFC, RBS, Wal-Mart to name a few. The meet gives the alumni an opportunity to interact with each other and remember their pleasant college days. They share their experiences with the students enriching them with their suggestions and advice. The meets were graced by the presence the alumni as well as eminent personalities from the industry who invited as guests.

CONFERENCE



OUTLOOK BUSINESS : VOLUME 14, ISSUE 7, March 29, 2019.



MAHATMA GANDHI MISSIONS INSTITUTE OF MANAGEMENT STUDIES & RESEARCH

► PROFILE :

Established on December, 20 1982 with a vision to provide education by applying innovative and dynamic pedagogical techniques, MGM Trust has since its inception, focused on providing quality health care and management education to youngsters. Under the umbrella of the MGM trust, Mahatma Gandhi Missions Institute of Management Studies & Research (MGM IMSR) was established in 1994 & this Institute offers 2-years full time Masters in Management Studies (MMS) affiliated to the University of Mumbai and approved by All India Council for Technical Education (AICTE), New Delhi and Directorate of Technical Education (DTE), Maharashtra. The Institute is located in Navi Mumbai and is easily accessible by railways and road. MGMIMSIR inculcates in students the habit of lateral and innovative thinking, reading, research orientation, decision-making capability along with nurturing and developing physical and mental strength to sustain and excel under any situation. MGMIMSIR takes pride in its outstanding faculty members who possess corporate experience backed by excellent academic expertise. The core inputs are provided by the institute internal faculty and industry experiences are shared by our visiting faculties who come from the corporate world.

► INFRASTRUCTURE

Classrooms : State of art designed classrooms, make studying a pleasurable experience. Equipped with Audio Visual aids like PA system, LCD projector & Screen, it is a Presentation Hub for students. Each class has a capacity for more than 60 students.



Dikshini Arte

At MGMIMSIR we are deeply conscious of the opportunities, challenges and responsibilities that the industry landscape presents. As we complete 25 years of excellence in education, our responsibility towards the students and the society has increased manifold. Hence, firmly believing in Peter Drucker's words Management is doing things right; leadership is doing the right things at MGMIMSIR we don't create management graduates, we create leaders.



Dr. S N Kadam Managing Trustee, MGM Trust

► Computer Lab :

Computer lab of MGMIMSIR is fully air-conditioned, well equipped with 100 computers and enabled with WIFI. The 24 hours internet facility provided to the students help them in keeping abreast of the latest happenings in the world.

► Library :

The Institute has one of the finest digital libraries in the area of management research with more than 16,788 books, 10020 titles, 3852 reference books, 150 bound volumes of national / international journals and 24 national / international periodical titles in addition to 689 educational CDs & a separate section for e- Library with 15 workstations.

► FACULTY :

The institute has highly qualified full time faculty. Teaching and demonstration of practical application for the concepts form an integral part of the learning process. The teachers are subject experts and follow interactive teaching methodology.

► PLACEMENT :

The placement committee frequently interacts with the corporate world, thereby developing and maintaining relation for summer in ternship project and final placement. The students find career opportunities in high-profile organisations such as Google, Amazon, Flipkart, JustDial, ICICI Bank, HDFC Bank to name but a few.

► VALUE ADDITION: JOB READINESS

Over and above the academic courses, MGMIMSIR offers mentoring, psychometric analysis and yoga practices. There's a unique program called C2C (Campus to Corporate) which is designed keeping in view

the needs of management students to understand the difference between campus and corporate behaviour. The program lasts for 20 days and is divided into eight phases. A lot of certification courses are offered to students on contemporary emerging subjects adopted by the business organizations including six sigma green belt, ISO 9000, Supply Chain Management, e-commerce, Portfolio Management, Derivatives and Commodity Market, ERP/SPSS, Excel Workshop etc.

► EXTRA-CURRICULAR ACTIVITIES

The institute organises many events like National and International Conferences, seminars and workshops. Guest lecture are organised for students in addition to cultural events.

Seminars & workshops are arranged on various topics relevant to management students every year an industry expert in invited for Budget Analysis seminars on various topics like Digital India, Impact of GST, Neuro Linguistic Programming & Personality Development etc., are arranged on a regular basis to enhance students knowledge.

MGM hosts the Degree Certificate Distribution Ceremony of passing out batch every year. It is a much awaited event in every students life, as it gives returns to the efforts put in by them throughout their academic endeavor. Receiving their degree certificates form illustrious personalities is the culmination of student life in MGMIMSIR.

MGM IMSR conducts Industrial Visits as a part of its endeavor to impart practical knowledge. MGMIMSIR students have visited Parle Agro, Jaipur foot (Bhagwan Mahaveer Viklang Sahayata Samiti), Colgate-Palmolive India Ltd, Yashwantrao Chavan Pratishthan, General Mills Ltd, Cadbury India Ltd, Dabur India Ltd, Coca Cola India etc. as part of this initiative. Through industrial visits, they come across the various functionalities of the organizations and also experience the different types of production processes.

Local industrial visits organized by MGMIMSIR include renowned textile industry, Bombay Dyeing, at their plant in the Patalganga Industrial Estate. This practice is followed regularly at MGM IMSR, for student development through practical exposure to industries.

The annual management and cultural festival RARA AVIS takes its name from the Latin word for rarely - countered it is a management festival, created with the goal of providing a platform for our students to learn event management and to demonstrate their wonderful and sometimes hidden talents and skills. The festival includes management and fun events highlighted by dance and music competitions, treasure hunts, fashion shows, sports and management events.

MGM IMSR conducts a Blood Donation Camp as a part of our CSR Initiative in association with MGM Hospital. The objective of this community service activity is to help the patients who require blood during various treatment procedures.

► WHY MGM :

Students are imparted cutting edge domain knowledge in MGMIMSIR. Simultaneously, they learn beyond the curriculum: about ground-zero business practices, industry-specific operations, and cross-functional analytical and decision-making skills. The institute strives to groom leaders in different areas of management. With faculty and infrastructure at par with India's top colleges, MGMIMSIR aims for the best. ☺

MEDIA TALK



One of the panelist of MGM's IMSR, Navi Mumbai addresses the participants and stresses on importance of innovation

RESEARCH facilitates in-depth study, and helps to test and compare different theories and approaches. Likewise, innovation is the key to survival for every sector in today's day and age. Innovation or perhaps is the corporate mantra. MGM's IMSR, Navi Mumbai organised its first international conference 'Innovation - The Key To Growth' on March 9-10, 2012. The purpose of the conference was to bring together academicians, researchers and industry people on a common platform to exchange ideas, thoughts and new findings in innovation and deliberate on the importance of innovation.

Speaking on the occasion Dr Rajan M Welskar, vice chancellor, University of Mumbai said, "We are in the era of innovation and it is a must for growth and survival." The other international speakers present on the two days of proceedings were David R Birch, Hultarow Group Ltd, LULU, Gewisskamp, executive chairman, Interdell Group, Dubai, Pothula Praveenram, chairman doctoral degree program, Loyd University, Prof K Ravindran, Edgewater College, Indiana. The conference was concluded with vote of thanks by Ritu Bhattacharyya, director, MGM IMSR.

ALUMNI TALK - MILAP



Mr. Sajil Paul (Batch 2003-2005)

Edelweiss

(Deputy Vice President: Corporate HR L&D and OD)

With 13+ years of corporate experience in HR across various sub domains, in sectors like IT, Oil and Gas, Consulting, Pharmaceuticals and Financial services one of the key realization that emerges for me is that management is a lot about your intent, your ability to balance between dreams and reality and have a very high focus on building a continuous action oriented mentality. When I look back to what has helped me strive towards building these skills, it is undoubtedly the foundation that I got during my MMS (Post Graduation) program at MGMIMSIR. I remember my days during my Post Grad at MGM where action learning was a daily norm. This was embedded through various assignments, projects, and initiatives that the Institute made us undertake which helped a lot in gaining valuable preparatory experience. Entrepreneurship was one skill for which seeds were sown at the Institute as encouragement to come up with newer programs/skill building events was encouraged. They also gave practical exposure on end-to-end management though albeit at a smaller scale. This coupled with optimal infrastructure and the right learning environment was a key driver in helping build a foundation. I wish MGMIMSIR many more successes in their drive in providing education to students.

Mr. Dilipkumar Baghele (Batch 2009-2011)

TikiDan India Pvt Ltd Mumbai

Designation: Business Development Manager - Waterproofing Division India

The period of 2009 to 2011 spent in MGMIMSIR was one of the most precious and life changing times in my life. The systematic way in which the programme was designed for every batch by the team of expert faculties and the rules and discipline of the campus provided a taste of corporate ambience for the students. I still remember how the institute started the course by helping us to set our career goals and groomed us for the future accordingly. MGMIMSIR helped me through their various programmes like mentoring, industrial outdoor visits, guest lectures by Industry experts, seminars on various subjects, etiquette training, extracurricular activities conducted by students themselves to sharpen the skills that are required. I had very tough academics in MGM but that made me a strong corporate leader. Words are not enough to express what MGM has given me to achieve my career goal.





Entrepreneurship Development and Research Cell



MGM IMSR has an exclusive Entrepreneurship Development Cell (EDC) to promote and develop Entrepreneurial talent within MMS students. It helps in offering alternative career paths to self driven MMS students. The EDC nurtures and guides potential candidates right from the Ideation stage, the Prototype stage, the Business plan stage to the Venture finance stage.

Research cell facilities exploring knowledge and transforming it into valuable information. It encourages organizing workshops & conferences for staff and students. It also ensures the active participation of the staff & students in seminars, workshops & conferences held in various other institutes across India so as to gain insight & inputs which will create and outlook towards achieving knowledge. It also motivates members of the staff to undertake Research Projects.

Corporate Relations: Industrial Visit, Guest Lectures

MGM IMSR has very strong and effective corporate liaison to groom young dynamic talents for their future in the corporate world. The institute has a unique system of Mentor Mentee concept, in which each student is allotted two mentors, and industry mentor, and a mentor from the academia. The mentors polish the student on both academic and industry front and prepare the to suit the industry requirements. As a mandatory part of academic curriculum, students are required to undergo summer internship of 8 weeks with various organizations. The summer internship allows students to apply the theoretical concepts learnt in the classrooms in the real management settings, which sharpens their ability to make a diagnosis, analyze and resolve the problems.

MGM IMSR organizes various Seminars, conferences and events like Corporate Meet, International Seminars on Marketing, Finance, HR, Operation and General Management, Corporate Guest Lectures, Personality Development, Group Discussion & PI, Interconnected Stock Exchange Training, Software Training, where corporate honchos, dignitaries and experts share their robust corporate experience and knowledge with students.

MGM IMSR has very well defined and structured Industry Visit concept in academic calendar to provide best practical industrial insights in all functional areas of management. The institute organizes the industry visit in different zones of the country in the month of February, March of the first year MMS. Students learn all technical and functional nitty-gritty in different kinds of industries and in all functional areas.



Students of MGM IMSR visited the World Trade Centre. The event gave students an idea about India's Trade Development over past decades and various initiatives taken by WTC to help Indian Businesses and Start-ups grow internationally. Students gained knowledge about the research, educational and business initiatives taken by WTC to promote Trade and Investment globally. They also received tips for developing their knowledge of International Businesses and Regulations.

MGM IMSR students visited Vista Food Processing Pvt. Ltd. Talaja, MIDC as a part of Industrial visit. Vista food makes frozen food for their clients, fast food outlets like McDonald's, Uncle's kitchen etc. During the visit, students came across the various functions of the manufacturing and operations department, production processes like batch & continuous process. Along with this, they have also seen a documentary film explaining the company and its products, work culture, competitors, automation techniques, food safety, quality, supply chain partners, hygiene maintenance etc.

Various industrial visits conducted by the institute help the students in understand the working of various industries and their core business as well as managerial processes.

Guest lecture series are organized by MGM IMSR for MMS students on every Saturday during academic calendar period. Middle to Senior level managers from Industries are invited to deliver lectures on specialized fields and share their experience with MMS students.

CSR Initiative Visit to Kamla Raheja Rehabilitation Centre

MGM IMSR visited Smt. Kamla Raheja Rehabilitation Centre for Paraplegics Vashi Navi Mumbai on 26th February, 2019 with great enthusiasm. Students interacted with paraplegic patients, listened to their brave stories, played games, recited self written poems and sung songs with this young crowd at the rehabilitation center which was joy full. Students made a small contribution through gifts, fruits & snacks items as a token of respect. Paraplegics patients shared their experiences to MGM IMSR students. Students also purchased the creative items which were made by them and came back with lots of learning. During this time spend with them, students realized that they crave for our love and want us to spend time with them. With an insight into the life of the paraplegics and vowed to visit them again if only to add a little happiness to a few moments of their lives.

Committees

STUDENTS GRIEVANCES & REDRESSAL COMMITTEE:

Functions:

- 1) Examine and enquire the student(s) and staff involved in malpractice.
- 2) Decide the punishment depending upon the gravity of the practice. Appeal to the director.
- 3) It shall take care of the inputs received from students, observers and staff regarding indiscipline, ragging and sexual harassment activities of the student.
- 4) Anti ragging is one of the important and mandatory functions of the committee. The committee shall look into the ragging cases. It should counsel the students for anti ragging and follow the directives of preventive actions. In addition, student committees shall be formed for anti ragging and some of the parents shall also be involved in helping the institute to avoid ragging.
- 5) Avoiding sexual harassment in the Institute is other important and mandatory function of the committee. The committee shall try to prevent cases of sexual harassment in the Institute.

Procedure:

- 1) All complaints regarding malpractices in internal assessment tests and Semester End Examinations should be referred to the Chairman of the committee.
- 2) Any action on the part of candidate at an examination trying to get undue advantage in the performance at examinations or trying to help another, or derive the same through unfair means is punishable according to the gravity of the offence.
- 3) The involvement of the Staff, who are in charge of conducting examinations, valuing examination papers and preparing/keeping records of documents relating to the examinations, in such acts (inclusive of providing incorrect or misleading information) that infringe upon the course of natural justice to one and all concerned at the examination shall be viewed seriously and recommended for award of appropriate punishment after thorough enquiry.
- 4) The Director shall take necessary action as per the recommendations of the committee.
- 5) Student or staff shall forward the written complaints to committee member.
- 6) All complaints shall be investigated and all enquiries relating to misconduct of the students shall be presented to the committee.
- 7) Committee shall give appropriate punishment on the basis of severity of the misconduct.

Meetings:

The Committee shall meet as and when required or twice in a year.

COMPOSITION OF GRIEVANCE REDRESAL COMMITTEE

Sr. No.	POSITION	DESIGNATION	NAME OF THE STAFF
1	Chairman	Director	Dr. Ashwini Arte
2	Vice Chairperson	Associate Professor	Dr. Monika Khanna
3	Counselor / Co-ordinator	Associate Professor	Dr. Amrita Thakkar
4	Member	Assistant Professor	Prof. Misha Jain
5	Member	Assistant Professor	Prof. Manoj Mohite
6	Member	Librarian	Ms. Neetu Dixit
7	Member	Admin Staff	Mrs. Rekha Suryavanshi
8	Member	Admin Staff	Ms. Nisha Kumbhar
9	Member	Library Staff	Mr. Sudhir Bhosale
10	Member	Admin. Staff	Mrs. Sonal Padhye
11	Member	Admin. Staff	Mr. Satish Mundhe
12	NGO	NGO- Social Worker	Mr. Arun Bhise

INTERNAL COMPLAINT COMMITTEE (ICC)

Sr. No.	POSITION	DESIGNATION	NAME OF THE STAFF
1	Presiding Officer	Director	Dr. Ashwini Arte
2	Member Secretary	Associate Professor	Dr. Monika Khanna
3	Member	Associate Professor	Dr. Amrita Thakkar
4	Member	Assistant Professor	Prof. Misha Jain
5	Member	Assistant Professor	Prof. Manoj Mohite
6	Member	Lib. Staff	Mr. Neetu Dixit
7	Member	Admin. Staff	Mrs. Rekha Suryavanshi
8	Member	Admin. Staff	Ms. Nisha Kumbhar
9	Member	Admin Staff	Mr. Satish Mundhe
10	Member	Admin Staff	Ms. Sonal Padhye
11	Legal Advisor	Legal Advisor MGM Campus	Mr. J. D. Patil
12	NGO	Social Worker	Mr. Arun Bhise
13	Member	Student	--
14	Member	Student	--
15	Member	Student	--

ANTI-RAGGING COMMITTEE (ACT):

FORMATION OF ANTI-RAGGING COMMITTEE

Measures taken by the College for prevention of ragging

To curb the menace of ragging and to make MGM's Institute of Management Studies & Research free zone from ragging the following measures are initiated at college level.

- 1) The College has displayed the Supreme Court order of Anti-Ragging at the entrance of the College.
- 2) Anti-Ragging policy of the College is incorporated in the brochure along with the phone numbers of the Director & Heads of the Department.



- 3) An anti ragging committee has been formed in this College consisting of Principal as Chairman having its members from faculty, non-teaching staff, students, civil authorities, Local Police, NGO organizations and print media etc.
- 4) Vigilance squads are constituted for guiding in vulnerable points inside and outside campus and to report any incidence of ragging to administration.
- 5) The College has constituted Anti-Ragging Squads of faculty members.
- 6) The College has displayed Anti-Ragging posters in all the prominent places of the college.
- 7) The College regularly takes affidavit from the parents and students.
- 8) Director & Faculty have addressed all the students regarding ragging and its consequences time to time and in the induction programme and in the individual classrooms.
- 9) Complaint boxes were installed at various places which enable the students to pass on their complaints confidently.
- 10) An orientation programmed for fresher's has already planned and the details of the programme will be finalized after receiving University Circular.

ANTI RAGGING COMMITTEE:

Anti Ragging Committee is our apex body at institutional level to monitor measures for Preventing, Prohibiting and Punishing Activities of Ragging Menace within and outside the campus in accordance with UGC Regulations, Supreme Court Directives and Provisions State Act. It is responsible for taking action against those found guilty of ragging and/or abetting ragging, actively or passively or being part of a conspiracy to promote ragging.

Composition of Committee

Sr.No.	Committee Members	Designation	Name of the Staff
1	Chairperson	Director	Dr. Ashwini Arte
2	Vice Chairperson	Associate Professor	Dr. Monika Khanna
3	Counselor/Co-ordinator	Associate Professor	Dr. Amrita Thakkar
4	Member	Assistant Professor	Prof. Misha Jain
5	Member	Assistant Professor	Prof. Manoj Mohite
6	Member	Librarian	Ms. Neetu Dixit
7	Member	Admin Staff	Mrs. Rekha Suryavanshi
8	Member	Admin Staff	Mr. Satish Mundhe
9	Member	Library Staff	Mr. Sudhir Bhosale
10	Member	Admin Staff	Ms. Nisha Kumbhar
11	Student representative -I year	C.R.	--
12	Student representative- II year	C.R.	--
13	Parent representative - I year	--	--
14	Parent representative - II year	--	--
15	Police Administration Representative	API, Kamothe, Police Station	Mr. Nilesh Dhimal
16	Local Media Representative	Sakal News Paper Staff	Mr. Anil Pandhari Kusumbe

Functions of Anti Ragging Committee:

It shall be the duty of the anti ragging committee to ensure with the provisions of the regulations and any law for the time being in force concerning ragging and to deal and act promptly with the incidents of ragging brought to its notice.

The anti ragging committee should keep tabs on the happenings/events related to ragging in campus or Off-campus withing hostels and other designated places in the premises.

To ensure that the Anti-Ragging shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the students accused of ragging and considering such other relevant information as may be required.

To monitor, direct and oversee the functions and performance of the anti-ragging squads in preventing and curbing of ragging in the institution.

ANTI-RAGGING SQUADS:

Anti-Ragging Squads constitute at least 4-6 smaller bodies to be known as the anti-ragging squads with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active all times.

It is to ensure that the anti-ragging squads shall have only the representation of various members of the campus community and shall have no outside representation. Accordingly, the following anti-ragging squads are constituted for Mahatma Gandhi Missions's Institute of Management studies and research for the year 2020.

SQUAD COMMITTEE:

Sr. No.	Designation	Name of the Staff
1.	Associate Professor	Dr. Amrita Thakkar
2.	Assistant Professor	Prof. Manoj Mohite
3.	Librarian	Ms. Neetu Dixit
4.	Admin Staff	Mrs. Rekha Suryawanshi

Functions and duties of anti-ragging squads:

1. To be vigilant at all hours including at odd hours all round the campus and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
2. Conduct anonymous random surveys among fresher to check whether the campus is indeed free from ragging.
3. To conduct on-the-spot enquiry into any incident of ragging referred to it by the head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be, and the enquiry report along with recommendations shall be submitted to the anti-ragging committee for action under cause (a) of regulation 9.1 of U.G.C.
4. To ensure the display of posters/tabs on main and departmental notice boards and other places such as canteen, library, sports lounge, gymnasium, Bust stops and other prominent designated places.
5. To monitor the welfare of fresh students outside the campus.
6. Any other activity the anti ragging committee might delegate to the squad.

ANTI-DRUG COMMITTEE (ACT):

Action taken to prevent students from intake of tobacco / drugs etc

MGM is tobacco free campus. The same has been propagated throughout the campus. Disciplinary action is taken against anyone found indulging in the habit along with counseling for the same.



SQUAD COMMITTEE:

Sr. No.	Designation	Name of the Staff
1.	Associate Professor	Dr. Amrita Thakkar
2.	Assistant Professor	Prof. Manoj Mohite
3.	Librarian	Ms. Neetu Dixit
4.	Admin Staff	Mrs. Rekha Suryawanshi

**WOMEN HARASSMENT PREVENTION CELL:****Procedure and Functioning of Women Harassment Prevention Cell**

Women Harassment Prevention Cell has been formed for the following objectives and necessary actions to keep the MGM IMSR Campus Healthy environment for Women employee and Girl students.

1. All complaints regarding Women Harassment shall be referred to the Chairperson of the Committee through Email-ID: mgmimsr.whpc@gmail.com
2. The necessary action on lodged complaints will be taken by the Women Harassment Prevention Committee (WHPC).
3. Chairperson shall take necessary action as per recommendation of the committee.
- 4) Girl Student or Women staff shall forward the written complaints to the chairperson.
- 5) All complaints shall be investigated and all enquiries relating to misbehavior shall be presented to the committee.
- 6) If nature of complaint is not severe, girl students can be counseled.
- 7) If nature of complaint is severe, to check the severity of the complaint, WHPC will take the final decision.
- 8) Enquiry shall be done by WHPC and enquiry report shall be forwarded to Chairperson.
- 9) Committee shall give appropriate actions on the basis of severity of the misconduct.

Sr. No.	COMMITTEE MEMBERS	DESIGNATION	NAME OF THE STAFF
1	Presiding Officer	Director	Dr. Ashwini Arte
2	Member Secretary	Associate Professor	Dr. Monika Khanna
3	Member	Associate Professor	Dr. Amrita Thakkar
4	Member	Assistant Professor	Prof. Misha Jain
5	Member	Assistant Professor	Prof. Manoj Mohite
6	Member	Lib. Staff	Mr. Neetu Dixit
7	Member	Admin. Staff	Mrs. Rekha Suryavanshi
8	Member	Admin. Staff	Ms. Nisha Kumbhar
9	Member	Admin Staff	Mr. Satish Mundhe
10	Member	Admin Staff	Ms. Sonal Padhye
11	Legal Advisor	Legal Advisor MGM Campus	Mr. J. D. Patil
12	NGO	Social Worker	Mr. Arun Bhise
13	Member	Student	--
14	Member	Student	--
15	Member	Student	--

COMMITTEE FOR SC/ST STUDENTS

Sr. No.	COMMITTEE MEMBERS	DESIGNATION	NAME OF THE STAFF
1	Chairperson	Director	Dr. Ashwini Arte
2	Vice Chairperson	Associate Professor	Dr. Monika Khanna
3	Counselor/Co-ordinator	Associate Professor	Dr. Amrita Thakkar
4	Member	Assistant Professor	Prof. Manoj Mohite
5	Member	Librarian	Ms. Neetu Dixit
6	Member	Admin Staff	Mrs. Rekha Suryavanshi
7	Member	Admin Staff	Mr. Satish Mundhe
8	Member	Student	FY MMS Students
9	Member	Student	SY MMS Students

SUMMER INTERNSHIP ORGANIZATIONS**FINANCE STUDENTS**

IIFL
IBIS Hotels
RR Investors Capital, Services Pvt Ltd.
Western India Regional Council of ICAI
Sindhudurg Co. Bank, Kudal
Bajaj Fin services
Aditya Birla Capital
Edelweiss Tokyo

OPERATION STUDENTS

Mobisoft Technologies Pvt. Ltd.
IndusInd Bank
Deepak Fertilizers Pvt Ltd (DFPCL),
Food Basket Chain
Jenam Tradelink
Aviyana HR Solutions

MARKETING STUDENTS

Aditya Birla Capital
Edelweiss Tokio Life
Navkar Dreamsoft
Finwisely Fintech Services Pvt Ltd.
Onex Solutions Pvt. Ltd.
Team Aegis Health Solutions Pvt Ltd.
(Medical Wala.Com)
Deepak Fertilizers Pvt Ltd (DFPCL)
Business Leadership League



HR STUDENTS

IBIS Hotels|
ONGC, Uran Plant
Gatik Consulting
Team Aegis Health Solutions Pvt Ltd.
(Medical Wala. Com)
Florican Enterprises Pvt Ltd
Pioneer Consulting Ltd.
Business Leadership League



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- UNITED PHOSPHOROUS
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- WIPRO FINANCE
- WOCKHARD LTD.
- ZANDU PHARMA LTD.
- ZEE TELE FILMS



FINANCE STUDENTS

Name of the Student	Company Name	Name of the Student	Company Name
	Apar Speciality Oils		HDFC Life
Priyanka Thota		Kunal Karanjkar	



HR STUDENTS

Name of the Student	Company Name	Name of the Student	Company Name
	Prabhudas Liladhar		Satcom Infotech
Dipti Kanet		Varsha Ghanwat	

OPERATION STUDENTS

Name of the Student	Company Name	Name of the Student	Company Name
	SBI Life Insurance		SBI Life Insurance
Akshay Durgawale		Akshay Patil	

MARKETING STUDENTS

Name of the Student	Company Name	Name of the Student	Company Name
	HDFC Life		Naaptol
Saurav Kamble		Nikhil Tonpe	



International Yoga Celebration



Rara Avis Annual Fest



Sports Event



Seminar



Alumni Meet



Annual Festival Managed by Students



Industrial Visit



Convocation



MISSION

To produce outstanding managers, not only for India but also for the global village with broad-based knowledge, analytical ability, team-experience, critical interpersonal skills necessary to meet today's and tomorrow's management challenges.

VISION

To provide value-based quality management education by way of teaching, research and training which would promote confidence, to move on a higher plane of excellence and business vision.

VALUES

- Trust
- Integrity
- Safety
- Honesty
- Service to other
- Dedication
- Respect
- Team work
- Accountability



MGM's Institute of Management Studies & Research

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website : www.mgmimsr.org

Admission Brochure with Application form Rs. 1000/-